



# CMCCF Cultural Community Writer's Program

(Freelance writers)

## Our invitation for you to join our Team!

January 11, 2023

### Who are we?

The Coalition of Manitoba Cultural Communities for Families Inc. (CMCCF), as a non-profit organization, is a diverse network of individuals united to promote the well-being of Manitoba's cultural communities. With roots in a multitude of communities, our Coalition for many years, has come together to contribute to supporting and sustaining the flourishing of cultural communities and indirectly the health of their families. The Coalition is dedicated to building relationships on the principles of trust, respect and dignity for all. The CMCCF upholds the following values as being key to our mission and those involved in the CMCCF strive to ensure that these values guide our work at all times: diversity of families, respect, generosity, mutual learning, teaching, commitment and participation. Over the past 11 years, the predecessor to CMCCF and now CMCCF itself has collaborated within its cultural community networks to creatively reduce the vulnerabilities faced by communities, and apply our creative and productive capacities to cultivate, enhance, and amplify diverse community voices to engage those in position to create safe spaces to meet community needs their way.

### What is our new initiative?

***The Intergenerational and Intercultural Diversity and Inclusion Engagement Initiative*** is a two-year federally funded initiative designed so that members from various cultural communities in Manitoba have the opportunity to have their voices heard in engagements which are socially, culturally and psychologically safe. These community engagements (both those involving internal community reflection as well as those examining external systems) are designed so that community members have the opportunity to influence change by addressing issues related to social justice, equity, diversity, and inclusion (J.E.D.I.) One of the hoped-for goals of this initiative is to not only influence change in service delivery systems but to develop further capacity in communities through the expansion of skills, knowledge transfer and opportunities to co-create

new approaches to community services and support. In addressing J.E.D.I. challenges, we strive to also increase diversity and inclusion as we reduce racism and discrimination, leading to strengthening community wellbeing.

### **The Freelance Positions:**

As CMCCF cultural community (New Canadian) freelance writers located throughout Manitoba, you will be developing articles and stories based on a number of questions that we will pose requiring you to reflect and explore your thoughts and observations about J.E.D.I. issues from a cultural community perspective.

You may also become involved in developing stories that pertain to the various activities and engagements that CMCCF is planning in the coming months.

These stories will serve to inform cultural communities about these events and will highlight the J.E.D.I. challenges and opportunities being discussed and serve to inform cultural community members about what others in their community are thinking about these important matters.

We would anticipate that writers would submit one to two stories a month during the length of the contract. These stories may be posted on the CMCCF website and may also be used in CMCCF social media. Identification of story content will be determined in consultation with CMCCF Project Leadership. Project leadership will have final decision making as to posting of stories, etc.

***Please note that these 5 freelance positions are short-term contract positions with CMCCF. While they may lead to further contract work in the future (dependent upon future funding), this is not guaranteed.***

### **Skills Needed for these Positions**

Excellent writing skills are essential. Writers will also need to be skilled at communicating their stories in a clear, concise, informative, and interesting manner. As many community members may have English as an additional language it is essential that story content be written in an easy to understand, conversational manner. Prior writing experience is viewed as an asset as is the ability to meet deadlines and develop stories in brief periods of time.

Community writers must also have strong connections to cultural communities and have a good understanding and insights into JEDI issues especially as they are of concern to cultural communities.

### **Expression of Interest:**

We have a number of steps for you to follow to ensure that your initial interest will continue to a more formal process of reviewing your expression of interest (through an Expression of Interest

form to be completed), to a conversation with members of the CMCCF Leadership Team, and a possible offer to join our Team.

**You will be able to complete your “Expression of Interest” online form at:**

**<https://forms.gle/2PzKwnZkQXpCx5mL7>**

**We will require that you also provide us with a short biography (or CV) along with two samples of your recent writings (no more than 600 words in length) for us to review and keep on file. Please email this to Tsion Zebene at [Tsion@cmccfamilies.ca](mailto:Tsion@cmccfamilies.ca) .**

**Please submit all required information by January 20, 2023.**

***Thank you again for your interest in continuing to strengthen  
cultural communities in Manitoba!***

Funded by the Government of Canada

**Canada**

WITH SUPPORT FROM  
THE  
WINNIPEG  
FOUNDATION 