



COALITION OF MANITOBA CULTURAL COMMUNITIES FOR FAMILIES INC. (CMCCF)

PLANNING - Intercultural and Intergenerational Diversity and Inclusion Engagement Project (J.E.D.I.)

First principle: We believe that cultural communities which are impacted by public policy and practices must have their voices heard, in their creation and application within the communities.

Often many of our cultural communities have experienced their voices not being heard, not respected, and in fact, being marginalized, and disrespected.

As well, people and their communities face a lack of cultural and psychological safety in their engagement with human service systems creating public policies. In that regard, CMCCF's responsibility is to bring forward this community agenda.

CMCCF - Planning framework (JEDI)

STEP 1- WHAT IS DRIVING US?



Values

Diversity of families
Respect Generosity
Mutual learning, teaching
Commitment & participation



J.E.D.I. Mission statement

This initiative is designed for cultural communities in Manitoba who will be equipped to enable internal and external system change through active participation. The different methods of engagement and collaborative opportunities are unique as they will support cultural communities to identify their needs, build trust and amplify their voice to services providers, policy makers and to the broader community.



Vision

Providing opportunities for cultural communities to dialogue and share their lived experience of social justice, diversity, inclusion and equity with other communities, service providers and policymakers. Capacity building will enable cultural communities to expand skills, transfer knowledge and learn to address community challenges while **increasing diversity and inclusion and reducing racism and discrimination.**

Cultural communities will have the capacity to influence and co-create policies and practices that impact them, which will lead to strengthening their wellbeing.

Priorities

Year 1: Community capacity building, knowledge creation and dissemination through storytelling, and community engagement to commence planning for year two of large-scale engagements

Year 2: Strengthening of capacity planning, knowledge creation and dissemination and multisectoral engagement



Project goals

Goal 1: Building capacity within cultural communities to navigate and influence human service systems

Goal 2: To increase awareness of challenges, possibilities of cultural communities affecting full participation in society: community voices are presented, heard and amplified thanks to storytelling

Goal 3: By increasing awareness of Canada's cultural diversity, preventative services measures for cultural safety are advocated

Goal 4: Young adults become leaders in the conversation through an Intergenerational community engagement process

Goal 5: Communities can determine and plan their envisioned futures through their own social justice, equity, diversity and inclusion lenses

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