



COALITION OF
MANITOBA CULTURAL COMMUNITIES
FOR FAMILIES, INC.

Enabling cultural community voices through
excellence in engagement and empowerment.

www.cmccfamilies.ca

With thanks to:



ANNUAL GENERAL REPORT

2022

October 19, 2022

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ANNUAL REPORTS

Executive Report

Florence Okwudili

Florence Okwudili, chair of the board of directors for CMCCF, spoke firstly in thanks to the people who have and continue to contribute their time, energy, and intention to increase the quality of life, the health and wellbeing, of our many cultural communities and their families in Manitoba.

Including special thanks to our funders of the Winnipeg Foundation, the Winnipeg Suicide Prevention Network, and our new funder, Canadian Heritage, the Government of Canada.

Despite the disruptive nature of the Pandemic, our group continues to engage communities, stakeholders, allies, service providers and policy makers. We have embraced new technologies and approaches to make connecting with new people and partners easier.

These new connections have allowed us to create new facilitator training programs for communities, that focus on youth leadership. Being open to technology has allowed us to gain perspective and insight from diverse communities outside of Canada too. We know that the future will be challenging and with so many individual issues it can be hard to come together and learn from one another.

But it is in this coming together and sharing that realise our gifts and the ways they may help people outside of our own communities.

We look forward to continuing to build and strengthen these connections and relationships, so that we might raise the voices of those struggling to be heard when it comes to developing policies and practises in partnership with the authorities that govern them.

Kathleen Vyrauen

We believe that no single organization alone can solve the most challenging problems in our cultural communities in Manitoba and so seek to create cooperation with other organization, both community and governmental, such that we might have collective impact on and for our communities.

These connections allow us to identify key areas within which there is room for learning, exploration, and growth.

For example, building trusting relationships and respect by bringing diverse voices and communities together, and/or amplifying community voices by building awareness, advocacy, and agency around the desires of communities to live freely in their lives.

There is much work to be done, to not only connect communities, but empower them to speak to the needs within their communities. Needs that have historically gone unheeded.

Martin Itzkow

It is our duty to protect and ensure the health of those that volunteered, by creating new opportunities to learn and develop our best practices of the new world of online engagement, here in Winnipeg, Manitoba, Canada and with partners in many places around the world.

While still a relatively new organization CMCCF is working tirelessly to build relationships and connections between cultural communities and the services and organizations that govern them. Too often the relationship between agencies and cultural communities is chaotic and fractured. With an overwhelming lack of trust and understanding impacting the quality of service provided.

While it can sometimes feel like one step forward two steps back. We have been and remain committed to bringing people together.

The new two-year project is an important milestone for us. We are now able to plan and implement many more community engagements in the coming years than we have been able to before. It is our hope to be able to explore the landscape of how cultural communities and their health and wellbeing will be either positively or negatively impacted by their lived and living experiences of Social Justice, Equity/Fairness, Diversity, and Inclusion.

We are excited to continue this work and hope to continue bringing communities and organizations together in the spirit of connection and understanding.

Program Report

**Community Engagement and Allies Facilitator, Steven Feldgaier Ph.D. and
Research and Planning Coordinator, Maryam Rahimi, B.S.W.**

Some Engagement, Learning Events, Programs and Initiative Highlights

Below is a description that reflects some of the various engagements and activities that were undertaken in this past year up until the summer of 2022. As you will see these events were varied in scope and engaged a diverse range of community members and others.

- **Developing a Strong Partnership with MANSO:**

- While CMCCF and MANSO (Manitoba Association of Newcomer Serving Organizations) have worked together on a number of different issues over the course of these past few years, this past year saw staff from both organizations begin a more concentrated series of discussions to further cement the positive collaboration between the two organizations. Both CMCCF and MANSO recognized that they share many common goals and by working more closely together can maximize the opportunity for successful outcomes. Recent discussions have also centred on CMCCF's desire to reach out to cultural communities beyond Winnipeg and plans are being drawn up to begin that outreach in the coming months.

- **Families at Peace Roundtable:**

- The vision of the "Families at Peace" roundtable is to create a cultural community network in which there is a sustained focus on strengthening peace in families. This is a network where learning, sharing, co-creating, and advocating takes place to positively influence a sense of peace, reduce stigma and stereotyping by others about cultural community violence. Through our roundtable and community engagement, we aim to support cultural communities to act together to strengthen peace in their families and their communities. For the past few months, the "Families at Peace" roundtable working group has been orienting the two co-chairs for our roundtable and having them work alongside the working group to finalize the DNA document, a core document that establishes the context, purpose, and the core values that guide the action plan and development of the roundtable. We are currently in the stage of roundtable development, creating a core discovery framework to guide our ongoing work and guide our plan of action as we begin situating the specific goals of each roundtable. This document was

designed to provide the Families at Peace working group with a clear vision as a means to engage diverse and inclusive cultural communities in conversations of peace in communities. The goal of this discovery framework was to outline key questions, guiding principles, define key terms, and explore peace and conflict through various lenses.

Our next step is to begin communicating the purpose, vision, outcomes, and proposed engagements of the roundtable with participants.

Respectfully submitted by:
Sanjam Panag, Co-chair
Francis A. Amara, Co-chair

○ **Cultural Communities Child Wellbeing Roundtable;**

- The Child Wellbeing Roundtable began to meet in January 2021 with a vision to see cultural communities positively influence child welfare policy, services and practices. Broadened participation (from Winnipeg, The Pas, southern Manitoba) has confirmed our conviction that the issues we continue to raise concerning the wellbeing of children and families in cultural communities in our province, reach far beyond the perimeter of Winnipeg and are common to many cultural communities as they interact with the Child and Family Services (CFS) system.
- The Roundtable has met regularly, according to plan. These meetings have taken place online and have included introductions of ourselves and our respective communities, learnings from cultural communities as they interacted with CFS, and sharing of common concerns and hopes.
- Most recently, we engaged in two sessions with CFS leadership, in which we shared respective hopes and aspirations pertaining to interacting with and supporting cultural communities. There was an indicated and spoken desire for future collaboration. The Roundtable then engaged in further learning and conversation on the theme of trust, as this was a recurring theme when we reflected on what some of the sticking points are for us in relation to CFS. A subsequent presentation by the roundtable was made to CFS leadership on June 22, 2022. In this presentation, we asked CFS leadership to *“provide us with three concrete priority areas to collaborate on toward strengthening trust to achieve meaningful and timely change – with cultural communities being at the centre of child welfare’s approach. These three priorities must serve the community and not the CFS system.”* At the time of the writing of this report, we are awaiting a CFS response.
- Two main areas of concern emerge for the Roundtable in relation to Child and Family Services and the wellbeing of our families:
 - As cultural communities, we believe that we can and should be active participants in the creation and implementation of policies as they pertain to our children and families.
 - We do not trust the CFS system to be proactive, responsive or willing to engage with cultural communities in ways that are life giving and

forward looking (healthy, creative and research-based). We believe the system leaves little room for CFS leadership and staff to trust cultural communities to make sound choices for their children and families.

- We are committed to this work and to engaging in it with respect for all involved. As we move forward, we may need to publicly call for more accountability from the CFS system. We continue to educate ourselves on best practices, culturally sensitive approaches to services to families in other jurisdictions and learning from our respective communities.

Respectfully submitted by:
Humaira Jaleel & Deborah Martin-Koop
Child Wellbeing Roundtable co-chairs

- **Advisory Council on Community Driven Wellbeing Initiatives:
(Research Advisory Committee)**

- The Research Advisory Committee continued its important work during the course of this past year. This Council comprises both members from a diverse range of cultural communities who bring their wisdom, lived experience, and knowledge of their communities as well as members from the academic realm (researchers/scientists from various universities as well as the private sector) who bring their relevant experience and skill sets to these initiatives.
- As has been reported previously, the CMCCF has adopted a Community Wellbeing framework which the Committee has continued to explore during these past few months. In that regard, the Advisory Committee has been looking at a draft survey that the CMCCF (in partnership with the Canadian Mennonite University) developed with a senior year student at the university who worked with us in the past year to create a series of potential questions that might be used in the future to “take the temperature” of communities so that they may see how they are faring as a result of Covid. Good discussion has been held with regard to further defining the components of community wellbeing and there is a desire on the part of the Committee to further expand our work in this area in the coming year.

- **Our Ongoing Strategic Planning:**

- As we noted in last year’s report, we have continued to engage in dialogue with both our Board, our Research Advisory Committee, and community members to establish the strategic direction for the Coalition in the coming years. This has become exceedingly important as communities continue to experience the ongoing challenges of Covid but are also moving forward for the world post Covid-19.

- As a result of our ongoing deliberations, it has become increasingly clear that as we move forward in planning future endeavours, we remain committed to: a) ensuring that all voices matter and all members within communities are provided with a safe space to be heard; b) maintaining a strengthened desire to work with systems and policy-makers to co-create community services; and c) acknowledging the importance of getting back to the basics – that is, ensuring that the basic needs of community are identified and acted upon.

- **Focus on enhancing current technology infrastructure:**
 - As we have noted in the past, the Coalition continues to grow as an organization and, as a result, it becomes even more important that we further expand our use of technology and build the infrastructure needed to provide easy access to community members and others to participate in engagements and activities and to communicate with those interested in working in partnership with the Coalition. The ongoing nature of the Covid pandemic has pushed us to continue more of our work virtually and so it is vital that we put in place the technology needed to make our engagements easily accessible to community members through this medium.

 - As well, the Coalition has begun a process of refreshing the website in order that it become more user friendly to navigate and appealing for those perusing our material. Additionally, as the Coalition continues to expand its range of engagements and activities, ongoing content will be developed that highlights these initiatives and serves to have readers become better informed about the work of the Coalition. In the future, community members will also be able to keep informed about the coalition through our use of social media.

- **Partnership between the General Child and Family Services, Winnipeg Child and Family Services and CMCCF – Needs Assessment focused on the practices with diverse families and children:**
 - As noted in last year’s report a unique partnership was established between CMCCF, Winnipeg Child and Family Services (WCFS), and the General Child and Family Services Authority (GA). In recognition that child and family services provide a range of services to cultural communities’ discussions were held between the three organizations and a partnership was developed to explore the views of front line CFS staff regarding which of their practices are successful in working with cultural communities and where front-line staff feel that their practices and approaches could be strengthened. This initiative was led by Maryam Rahimi, the Research and Planning Coordinator for CMCCF with support also being provided by a representative from the GA along with Martin Itzkow and Steven Feldgaier of CMCCF. Both an online survey of WCFS staff and subsequent focus group

- discussions were completed a year ago and a report was finalized earlier this year and presented to the WCFS and the GA.
- The report highlights both recommendations internal to WCFS as well as recommendations for potential ways in which WCFS can work in partnership with cultural communities and CMCCF for the betterment of families receiving services from the system. The Coalition is awaiting feedback from the WCFS and the GA with regard to next steps in the process of implementation of the recommendations.

 - **“Giving Voice to Values” a project for youth health and wellbeing; (Funded by The Winnipeg Suicide Prevention Network):**
 - As noted in previous reports youth mental health and wellbeing has become a priority area of focus for the Coalition. CMCCF was successful in securing some limited funding from the Winnipeg Suicide Prevention Network to develop a model of engagement entitled “Giving Voice to Values” which will provide an opportunity for a small number of youth to explore their personal values and how these are connected to their overall wellbeing and how these values may also guide the youth in planning their goals for the future. While a small working group was formed awhile ago, much of the planning was put on hold due to Covid related challenges. However, the planning group has recently been reactivated and the hope is for youth to be recruited in the next few months and the project to then move forward again.

 - **Wisdom of Hope Circle:**
(Formerly known as the Wisdom of Hardship Circle):
 - In previous reports we noted that the Coalition has served as the host for bringing together a team of passionate and committed people from a number of countries including Canada, Hong Kong, Austria, England, Scotland, Brazil, and Sweden who developed a new initiative called the Wisdom of Hardship which CMCCF launched in partnership with these global contacts over the past few years. This Wisdom initiative centred on a series of inspiring stories from those who had overcome adversity prior to the COVID 19 pandemic. The series explored the values that helped them weather profound change and learn lessons that could potentially help others through the current crisis. A series of stories was posted on the CMCCF website (cmccfamilies.ca) and the feedback from those who have read the stories continues to be quite positive. As reported last year as well, the group was invited once again to host an international webinar on World Values Day (October 21, 2021) that brought people together from various countries to discuss their personal values, the United Nations Sustainable Development Goals, and learn from each other. That event was most successful and the feedback from

those that participated was very positive. We are currently preparing for another presentation by our group for World Values Day 2022.

- This year, the group has added new and valued members from the Ukraine and Austria. This has led the group to refocus its efforts and thinking with regard to the next steps in our group's journey together. As one can imagine, with the addition of members from the Ukraine our focus has shifted to conversations related to the experiences of our new members and to ways that we might support them in their time of undue hardship and stress. These conversations have served to bring the group more tightly together and to re-frame our group as the “**Wisdom of Hope Circle**” rather than the “Wisdom of Hardship Circle”.

- **Funding Opportunities: “*The Intergenerational and Intercultural Diversity and Inclusion Engagement Project*”**
 - In recognition of the fact that much of the Coalition's work must rely on monies acquired from various funding agencies, the Coalition staff also put many hours into submitting a number of funding applications to various sources each year. These proposals typically focus on the unique nature of the work of the Coalition and especially on such issues as youth mental health, racism and discrimination, diversity and inclusion, and community wellbeing.

 - The Coalition was very pleased to find out several months ago that it has been successful in obtaining a grant from Canadian Heritage for a project entitled “*The Intergenerational and Intercultural Diversity and Inclusion Engagement Project*”.

 - ***The Intergenerational and intercultural Diversity and Inclusion Engagement Project*** of the CMCCF is a two-year federally funded initiative designed so that members from various cultural communities in Manitoba have the opportunity to have their voices heard in engagements which are socially, culturally and psychologically safe. These community engagements (both those involving internal community reflection as well as those examining external systems) are designed so that community members have the opportunity to influence change by addressing issues related to social justice, equity, diversity, and inclusion (J.E.D.I.) One of the hoped-for goals of this initiative is to not only influence change in service delivery systems but to develop further capacity in communities through the expansion of skills, knowledge transfer and opportunities to co-create new approaches to community services and support. In addressing J.E.D.I. challenges, we strive to also increase diversity and inclusion as we reduce racism and discrimination, leading to strengthening community wellbeing.

 - Our formal launch of the Project will take place on October 19, 2022 following our AGM and many activities and engagements are being planned for the coming months. A team comprised of consultants from various communities and from varied backgrounds and experience are being assembled and we are excited that

we will now have the opportunity to expand our focus and broaden our connections to many more community members.

- **Community Engagement Facilitators Program Strengthened:**
 - The Coalition of Manitoba Cultural Communities for Families (CMCCF) is training facilitators/convenors to lead meaningful engagements within their cultural communities. The Community Engagement Facilitators/Convenors program (CEF) was born several years ago from the recognition that excellence in engagement is at the heart of the work of the Coalition. Throughout this time a core group of committed members have participated in regular training sessions and facilitated several community events. The group has also had meaningful discussions regarding the purpose and role of CEFs.
 - The group was also honoured to have the opportunity to learn many valuable lessons from Peter Block, an internationally renowned expert in community engagement and transformation. Mr. Block has taken great interest in the work that CMCCF does and we were most appreciative of his willingness to lead us in thought provoking sessions about the what it means to do community engagement. We have also had the opportunity to connect and learn from another international expert, Martin Sande, in Sweden. We are also excited by the fact that through the CEF program we are also beginning to expand our networks as more people hear not only about the important work of CMCCF but also about our CEF program.

Financial Report



Coalition of Manitoba Cultural Communities for Families Inc. Financial Statements (Compilation) Year Ended March 31, 2022

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Financial Position
March 31, 2022

	2022		2021
ASSETS			
CURRENT			
Cash	\$ 6,352	\$	21,473
Accounts Receivable	25,000		4,500
Other Receivable	418		480
	\$31,770		\$26,453
TOTAL ASSETS	\$ 31,770	\$	26,453
LIABILITIES AND NET ASSETS			
CURRENT			
Accrued Liabilities	\$ 1,538		1613
Deferred Contributions (note 2)	29,334	\$	24,361
Deferred - Other	898		480
TOTAL LIABILITIES	\$ 31,770	\$	26,453
NET ASSETS	0		0
TOTAL LIABILITIES AND NET ASSETS	\$ 31,770	\$	26,453

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Revenues & Expenditures
Year Ended March 31, 2022

	2022	2021
REVENUES		
Contributions	\$ 20,027	\$ 25,901
TOTAL REVENUES	\$ 20,027	\$ 25,901
<u>EXPENSES</u>		
Communication & Marketing	1,041	2,194
Community Engagement	300	2,475
Equipment & Supplies	1,774	549
Facilitator	16,913	19,988
Administration	0	696
TOTAL EXPENSES	\$ 20,027	\$ 25,902
EXCESS OF REVENUES OVER EXPENSES	\$ -	-\$ 1

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Changes in Net Assets
Year Ended March 31, 2022

	2022	2021
NET ASSETS - BEGINNING OF YEAR	-1	0
EXCESS OF REVENUES OVER EXPENSES	0	-1
NET ASSET - END OF YEAR	-\$1	-\$1

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Cash Flow
Year Ended March 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues over expenses	0.00	0
Changes in non-cash working capital:	(15,122)	(20,192)
	(15,122)	(20,192)
	-	-
INCREASE (DECREASE) IN CASH	(15,122)	(20,192)
Cash - beginning of year	21,473	41,665
CASH - END OF YEAR	\$6,351	\$ 21,473

Coalition of Manitoba Cultural Communities for Families Inc.

Notes to Financial Statements

Year Ended March 31, 2022

Summary of significant accounting policies

Revenue recognition

- 1 The organization follows the deferral method of accounting for contributions. Externally restricted contributions are deferred and recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable

2 Deferred Contributions

	<u>2022</u>	<u>2021</u>
Beginning balance	\$ 24,361	45,762
<i>Add contributions received or receivable for the year:</i>		
The Winnipeg Foundation	25,000	0
Winnipeg Regional Health Authority		4,500
Subtotal	\$ 49,361	\$ 50,262
Less: amounts recognized as revenue during the year	<u>20,027</u>	<u>25,901</u>
Ending balance	<u>\$ 29,334</u>	<u>\$ 24,361</u>

Board of Directors:

- Eriqueson Tayo-Jones;
- Inna Ganda;
- Berhanu Balcha;
- Mengistu Assefa;
- Florence Okwudili; (Chair)
- Kedeem Cummings; (Co-chair)
- Simret Daniel;(Co-Chair with Rashid Ahmed, Research Advisory Council) and
- Kathleen Vyrauen (Secretary-Treasurer)

Organization Animators:

- CEO, Martin Itzkow, FRSA
- Community Engagement and Allies Facilitator, Steven Feldgaier Ph.D.
- Coordinator, Research and Community Planning, Maryam Rahimi BSW
- Coordinator, Community Engagement Facilitation – Mihiret Kumbi

Organizational Structure (Members):

A - Community Engagement Facilitator's Program:

- Maryam Rahimi
- Mihiret Kumbi
- Rhona Graham
- Steven Feldgaier
- Alka Kumar
- Emile Namwira

B – Research Advisory Council on Community-Driven Wellbeing Initiatives:

- Steven Feldgaier
- Carola Vergara
- David Jamieson
- Dr. Jon Gerrard
- Humaira Jaleel
- Imran Rahman
- Maryam Rahimi
- Simret Daniel
- Tim Feduniw
- Alka Kumar
- Mengistu Assefa
- Judy Morfitt
- Rashid Ahmed

C - Wisdom of Hope Circle:

- Alka Kumar (Canada)
- Catus Lee (Taiwan)
- Callum Greenwood (U.K.)
- Ines Medeiros (Brazil)
- Martin Itzkow (Canada) Facilitator and Convener
- Fritz Plank and Nora Plank (Austria)
- Gerlinde Mayr-Meissner (Austria)
- Steven Feldgaier (Canada)
- Josh Ransom (U.K.)
- Christopher Carr (U.K.)
- Romina Farrell (Canada)
- Mihail Krikunov (Ukraine)
- Natalie Lottersberger (Austria)
- Halyna Yarmolenko (Ukraine)

D - Youth Mental Health Working Group (Giving Voice to Values Initiative):

- Maryam Rahimi
- Kathleen Amelia
- Lubna Hussain
- Rooj Ali
- Saron Seyou

E - Cultural Community Child Wellbeing Working Group:

- Deborah Martin-Koop
- Humaira Jaleel
- Maysoun Darweesh
- Mwumvaneza Azarias Butariho
- Maryam Rahimi

F - Cultural Community Child Wellbeing Roundtable:

- Amna Iqbal
- Humaira Jaleel
- Maysoun Darweesh
- Tina Kehler
- Mwumvaneza Azarias Butariho
- Beatrice Nanduhura
- Celine Tuyisenge
- Christine Oriaku
- Deborah Martin-Koop
- Nadine Krahn
- Sophia Ali
- Sumera Aurangzeb
- Maryam Rahimi
- Don Boddy

G - Cultural Community Families at Peace Working Group:

- Francis A. Amara.
- Christine Ens
- Humaira Jaleel
- Maryam Rahimi
- Steven Feldgaier
- Alka Kumar
- Masha Kardashevskaya

Virtual AGM Slide Presentation



The graphic features the logo of the Coalition of Manitoba Cultural Communities for Families Inc. on the left, which consists of three interlocking loops in yellow, orange, and green. Below the logo is the text "Coalition of Manitoba Cultural Communities for Families Inc." and "THE WINNIPEG FOUNDATION For Good. Forever." with a stylized 'W' logo. At the bottom left, it says "Winnipeg Suicide Prevention Network". On the right, there is a photograph of several hands holding small green seedlings. Below the photo are four orange circles with white icons and the words "educate", "empower", "enable", and "embrace". At the bottom right, it says "Annual General Meeting October 19, 2022" and includes the website "www.cmccfamilies.ca" and "With thanks to: THE WINNIPEG FOUNDATION For Good. Forever."

Our AGM Agenda

1. Call to Order – Chair of meeting Kathleen Vyrauen, Vice-Chair
2. Approval of AGM Agenda
3. Approval of the past minutes of the 2021-2022 AGM
4. Annual Report:
 1. Florence Okwudili (Chair), Kathleen (Vice-Chair) and Martin Itzkow, CEO – Executive Report
 2. Steve Feldgaier, Engagement and Allies Facilitator & Maryam Rahimi, Research & Planning Coordinator - Program
 3. Zulaika Rahim & Kathleen Vyrauen – Financial Report
 4. Kathleen Vyrauen – Board of Directors
5. Meeting Adjournment – Kathleen Vyrauen
6. Certificates of Appreciation – Florence Okwudili
7. Appreciation and Closure– Kathleen Vyrauen
8. Official Launch Panel – Kedeem Cummings

Reports

**Florence Okwudili, Kathleen and Martin Itzkow-
Executive Report**

Steve Feldgaier & Maryam Rahimi - Program

**Zulaika Rahim & Kathleen Vyrauen - Financial
Report**

Kathleen Vyrauen – Board of Directors

Financial Report



**Coalition of Manitoba Cultural Communities for Families Inc.
Financial Statements (Compilation)
Year Ended March 31, 2022**

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Financial Position
March 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	\$ 6,352	\$ 21,473
Accounts Receivable	25,000	4,500
Other Receivable	418	480
	<u>\$31,770</u>	<u>\$26,453</u>
TOTAL ASSETS	\$ 31,770	\$ 26,453
LIABILITIES AND NET ASSETS		
CURRENT		
Accrued Liabilities	\$ 1,538	1613
Deferred Contributions (note 2)	29,334	\$ 24,361
Other	898	480
TOTAL LIABILITIES	\$ 31,770	\$ 26,453
NET ASSETS	0	0
TOTAL LIABILITIES AND NET ASSETS	\$ 31,770	\$ 26,453

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Revenues & Expenditures
Year Ended March 31, 2022

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TOTAL EXPENSES	\$ 20,027	\$ 25,902
EXCESS OF REVENUES OVER EXPENSES	\$ -	\$ 1

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Cash Flow
Year Ended March 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues over expenses	0	0
Changes in non-cash working capital:	(15,122)	(20,192)
	(15,122)	(20,192)
	-	-
INCREASE (DECREASE) IN CASH	(15,122)	(20,192)
Cash - beginning of year	21,473	41,665
CASH - END OF YEAR	\$ 6,351	21,473

Coalition of Manitoba Cultural Communities for Families Inc.
Statement of Changes in Net Assets
Year Ended March 31, 2022

	2022	2021
NET ASSETS - BEGINNING OF YEAR	-1	0
EXCESS OF REVENUES OVER EXPENSES	0	-1
NET ASSEST - END OF YEAR	-\$1	-\$1

Coalition of Manitoba Cultural Communities for Families Inc.
Notes to Financial Statements
Year Ended March 31, 2022

Summary of significant accounting policies

Revenue recognition

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2 Deferred Contributions

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Ending balance	\$ 29,334	\$ 24,361

Board of Directors

2022-2023

**MENGISTU ASSEFA
BERHANU BALCHA
KEDEEN CUMMINGS
SIMRET DANIELS
INNA GANDA
FLORENCE OKWUDILI
SARON SEYOUM
ERIKESON TAYO-JONES
KATHLEEN VYRAUEN**



Certificates of Appreciation

10



11



12







**Welcome to our Formal Launch of
our *Intercultural and
Intergenerational Diversity and
Inclusion Engagement
Initiative***

Funded by the Government of Canada



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Moderators:

Perla Javate and Terry MacLeod

Panel:

Yuly Vanessa Johnson

Ismael Ibrahim Mukhtar

Sanjam Panag

Louise Simbandumwe

Reflection and Chat Moderators

Alka Kumar and Lubna Hussein



COALITION OF
MANITOBA CULTURAL COMMUNITIES
FOR FAMILIES

www.cmccfamilies.ca

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